


Hume Employment & Learning Committee

2022-2024 Action Plan



<p>Vision How would we like to be?</p>	<p>The Hume Employment and Learning Committee is a network that collaborates to improve local employment and learning opportunities for the Hume community.</p> 		
<p>Principles What values inform our work?</p>	<ul style="list-style-type: none"> The responsibility for employment and learning is shared by individual community members, employers, commercial providers, community agencies and all levels of government. Whilst employment and learning has a competitive setting for funding, the Hume ELC prioritises collaboration in order to achieve favourable outcomes for the Hume community. The social and economic wellbeing of Hume residents is at the forefront in everything that we do and wrap around supports for jobseekers and their families are more targeted, holistic, and integrated. We seek insights from those with lived experience to support our collective decision making to enable all residents in Hume to have access to meaningful employment and learning opportunities. 		
<p>Outcomes What are we going to achieve?</p>	<p>Programs and Events <i>Employment and learning opportunities are accessible for all in Hume.</i></p>	<p>Context and Influence <i>We advocate loudly to ensure Hume is a community for all.</i></p>	<p>Collaborative Partnerships <i>Working together strengthens Hume.</i></p>
<p>Activities How will we achieve our aims?</p>	<p>1.1 The ELC works together to identify, develop, and implement place-based employment outcomes and supporting learning opportunities that provide pathways to employment such as apprenticeships, traineeships, collaborative projects for people with a disability or developing and supporting foundation skills and employability.</p> <p>1.2 The ELC develops collaborative employment and training projects and solutions which provide a focus on opportunities for people from CALD, refugee and migrant backgrounds, young people, ATSI, mature age, people with a disability, women and carers. This can include foundation and employability skills training, Youth PaTH, Internships and Entrepreneurship development skills.</p>	<p>2.1 Labour market data is regularly shared throughout the ELC.</p> <p>2.2 Local labour market demand is identified, and information is used to prepare services to meet demand.</p> <p>2.3 Social supports and services are identified and shared to support Hume jobseekers to equip them with the tools and strategies to build resilience and move forward into employment or a pathway to employment.</p> <p>2.4 The results of the Hume Community asset mapping of the Hume jobs and skills system are shared to enable the ELC to identify gaps and realign existing resources or advocate for resources to address these gaps.</p>	<p>3.1 Guest speakers at meetings will provide new insights for the Hume ELC and provide knowledge-based information sharing.</p> <p>3.2 We will demonstrate innovation to create additional opportunities for Hume.</p> <p>3.3 Development of consortiums to collectively come up with ideas, solutions and identify opportunities for funding.</p> <p>3.4 Provide advice, guidance, or mentorship for non ELC members wishing to apply for local funding.</p>

- 1.3 Job Fairs link local jobs with Hume residents.
- 1.4 The Hume ELC support and promote Hume Joblink and Melbourne's North Joblink.
- 1.5 RIJI Events are supported by the Hume ELC, strengthening interview skills of secondary students.

2.5 The Hume ELC works to understand the issues and needs of specific groups and individuals in our community, including but not limited to:

- Youth (16 – 24)
- Culturally diverse
- People with a disability
- Carers
- Women
- Mature Age jobseekers
- ATSI
- Jobless families
- Mature age
- Local business

By the sharing of local sector information and knowledge.

2.6 The voice of lived experience is incorporated into decision making in the work that we do and the ELC act as a voice for community and collectively advocate for change.

2.7 The ELC will measure its collective impact through the sharing of case studies, good news stories and quantitative data.

2.8 Individuals skills gaps and training needs are shared by ELC members to influence training offerings in Hume.

Resources
Resources for actions?

- Leveraging off existing programs and funding.

- Hume City Council – Economic Development Department
- Department of Education, Skills and Employment
- Department of Jobs, Precincts and Regions
- Local Jobs Program
- Hume Community (including businesses)
- Hume Jobs and Skills Taskforce
- North Western Melbourne Local Jobs and Skills Taskforce

- All Members