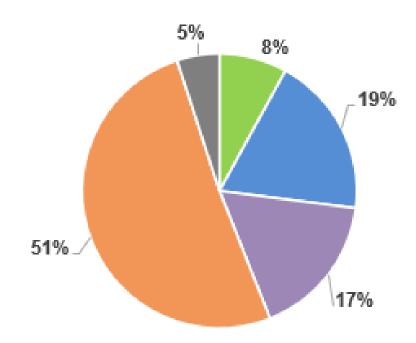


Summary of progress - 1 July 2021 to 30 September 2021



- Completed (8% or 5 actions)
- Significant Progress (19% or 12 actions)
- Good Progress (17% or 11 actions)
- Some Progress (51% or 33 actions)
- Not yet started (5% or 3 actions)

THEME 1: A COMMUNITY THAT IS RESILIENT, INCLUSIVE AND THRIVING

COUNCIL PLAN ACTION HIGHLIGHTS

- Planning for volunteering activities for the new financial year has commenced including two community organisation capacity building workshops,
 community outreach activities such as virtual volunteering information stalls, community consultation workshops for early 2022 and collection of volunteer stories by video.
- Council endorsed the establishment of funded Three-year-old kindergarten in 2022 on 9 August 2021.
- Implementation of a new employment pathways program providing 12-week paid placements is underway, sourcing Hume residents from a range of demographics.
- Masterplan discussions with Kangan and Homes Victoria on renewal of their Town Centre landholdings has commenced as part of the revitalisation of Broadmeadows and Hume Central.
- Continued working with 10 Multiversity partners in accordance with Memorandums of Understanding (MOUs) to improve Tertiary Education opportunities for residents
- Council launched the Social procurement Employment and Economic Development (SEED) project in August. In the first six months it will involve
 engaging, assessing and developing a Hume Framework for businesses to build the capacity of Hume businesses to adopt inclusive and diverse
 employment practices and social procurement.
- Planning underway to deliver variety of targeted programs to deliver in Quarter Two to raise awareness around the impact of family violence and to support prevention of violence against women campaigns.
- As part of the support to respond and recover from the COVID-19 pandemic, payments total of \$160,000 were distributed to 14 organisations in July 2021. This is expected to provide contact points with over 16,000 residents in need.
- Talking about Social Justice series commenced with two online events offered in September
- Draft Social Justice Charter adopted on 23 August 2021 and was opened for community feedback until 5 October 2021.
- Council adopted the Child safe Policy on 27 July 2020 to establish an ongoing compliance model to ensure our operational, reporting and investigation obligations:
- Universal MCH participation rates for Quarter One 2021/22 are 47%, this is an increase of 5.1% compared with the same period in Q1 2020/21 which was 41.9%.
- Development of Council's new 2021-2025 Health and Wellbeing Plan is nearing completion. The final plan is expected to be presented to Council in late 2021 and endorsed for public exhibition.
- Tender process complete and contracting underway to initiate the Arts and Culture Service and Infrastructure Plan and Feasibility Study.
- Investigations are underway with Victorian Government and Council's solicitors to explore the opportunity to establish a suitable early access agreement to commence works of the Sunbury Community Arts and Cultural Precinct at Jacksons Hill site.

INDICATORS

- Active borrowers for Quarter One is 7,468 and equates to 3% of the municipal population.
- Unemployment rates show a gap of 5.5% between Hume City (12.1%) and Greater Melbourne (6.6%), an increase on the 6.8% in March 2021.

ADVOCACY

- Council continues to advocate to State Government, Melbourne's North Group of Councils and NORTHLink for support of the Visitor Economy in the north.
- Council representatives participated in gambling networks hosted by the Victorian Local Government Association (VLGA) and Municipal Association of Victoria (MAV).



THEME 2: A CITY THAT CARES ABOUT OUR PLANET, IS APPEALING AND CONNECTED

THEME 3: A COUNCIL THAT INSPIRES LEADERSHIP, IS ACCOUNTABLE AND PUTS THE COMMUNITY FIRST

COUNCIL PLAN ACTION HIGHLIGHTS

- To further enhance the delivery of Statutory Planning and Building Control services, a number of improvement projects are nearing completion, including a Customer Journey Mapping Project, Model Permit Conditions Project and Internal Referrals Project
- Exploration of the need for a youth crisis facility in Hume City (Stage One) has been completed.
- The Victorian Planning Authority has finalised the Craigieburn West Precinct Structure Plan (PSP).
- Support provided for rural landowners to manage land sustainably and protect environmental assets through the Rural Engagement Program.
- The draft Live Green Plan was presented to Council in August 2021 for endorsement of a public exhibition period.
- Four Environmental Scholarships at a total of just under \$4,000 have been awarded to eligible community members to date.
- The review of the Land and Biodiversity Plan is almost complete community consultation has been finalised and work on developing the draft Plan has commenced.
- A project plan for developing a draft Climate Emergency Plan is underway
- Functional designs for stormwater harvesting schemes at Jack Roper, John Ilhan and O'Brien Street retarding basin have been completed.
- To support the transition of the Hume economy to a Circular Economy Business case for the Towards Hume as a Circular City completed by KPMG in August 2021. This is planned to be presented to Council in November 2021.
- As part of the delivery of the Open Space Strategy (OSS), mapping of the entire municipality's open spaces has been completed,
- Initial scoping and data collation is underway to develop open space masterplans for Merlynston Creek and Aitken Creek
- The development of the 10-year waste strategy is well underway with reducing illegal dumping being a key component of the strategy.
- Construction of Yirragan Road connection to Buckland Way, Sunbury is progressing in accordance with schedule, with the intention of being ready to tender in mid-2022.
- Projects underway to expand on, and improve connections with Hume's walking and cycling network, including the Merri Creek Trail extension which is progressing through scoping towards site assessment.

INDICATORS

- 57.3% of planning applications were decided within required timeframes. The 2020/21 result was 50.0%.
- Waste diversion rate for the first quarter in 2021/22 is 34.2%. The result for 2020/21 is 34.9%.

ADVOCACY

- Following briefing of Council by Homes Victoria CEO, Council has worked with Homes Victoria to support Big Housing Build Bid for Stage 1 housing renewal at Banksia Gardens.
- Circular Economy Victoria will deliver Collaborate to Thrive program to support the transition to a circular economy for Hume. This program is fully funded by Sustainability Victoria and will be focused on the Hume Community and will commence in October 2021.

COUNCIL PLAN ACTION HIGHLIGHTS

- Preliminary work has commenced to develop a Youth Advisory Group consisting of 8 teenagers aged 12 to 17 years old.
- Hume Clean Taskforce Advisory Committee was formally adopted by Council this quarter.
- The Community Vision, Council Plan and Long-term Financial Plan were adopted by Council on 25 October 2021. These documents were informed by a deliberative engagement panel of 46 community members, and the voices of over 8,500 residents, and stakeholders.
- Council has commissioned a Tableau Dashboard to improve the accessibility of information collected through our Community Survey.
- The development of an Interim Community Infrastructure Plan is well advanced. The plan will guide the planning and delivery of new community facilities and enhancements to new facilities in the next 10 years and beyond.
- Work is currently underway to develop processes and procedures for Gender Impact Assessments (GIAs).
- Council has finalised the preparation of a service plan for Valley Park Community Centre. The plan confirms the range of services, programs and functions to be accommodated in the new community centre.
- An online survey has been developed to evaluate the Learn2Lead program and will be distributed in November 2021
- The implementation of the electronic timesheet and rostering project continues to progress with more departments being added. Initial testing of the system was undertaken by the supplier in addition to training for system users.
- Contract documentation finalised, planning permits secured, and construction tender issued for Kalkallo North and Merrifield South Community Centres. Construction contractor appointment projected for finalising in December.
- Completed the development of Kalkallo Community Centre.
- A detailed assessment of the current Children Services model has been undertaken to explore its ongoing feasibility considering continued growth and changing government policy direction.
- The initiatives and programs to enhance the skills and capabilities of Council's workforce is underway. The Gender Equity Action Plan and the Workforce Plan are on track to be completed by 31 March 2022 and 31 December 2021 respectively.
- The Libraries and Learning Programs Service Plan was adopted by Council on the 25 October, along with the Draft Connect & Thrive: A Plan for Young People being endorsed for community consultation.

INDICATORS

- Asset renewal and upgrade compared to depreciation is 43.0%. The result for 2020/21 was 74.66%.
- In 2020/21, satisfaction with Council's overall performance is 68/100 and in 2019/20 the result: was 64/100.

ADVOCACY

Work is currently underway to develop Hume's Advocacy Strategy that will inform strategic engagement with key stakeholders in the lead up to both the State and Federal Budgets and State and Federal elections due in 2022.