

# CITIZENSHIP CEREMONY DRESS CODE POLICY

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| <b>Policy Reference No.</b> | POL/280  |
| <b>File No.</b>             | HCC20/17   |
| <b>Strategic Objective</b>  | 5.2 Create a community actively involved in civic life |
| <b>Adopted by Council</b>   | 10 March 2020  |
| <b>Re-Adopted</b>           |  |
| <b>Date for Review</b>      | March 2025   |
| <b>Responsible Officer</b>  | Manager Governance                                     |
| <b>Department</b>           | Governance   |

# CITIZENSHIP CEREMONY DRESS CODE POLICY

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## 1 POLICY STATEMENT

The Australians Citizenship Ceremonies Code 2019, as approved by the Department of Home Affairs, requires Council to adopt a Dress Code which 'reflects the significance of the occasion'. (Attachment 1).

## 2 PURPOSE

To provide a respectful environment that allows all attendees at Citizenship Ceremonies the opportunity to express their heritage or cultural background, whilst deterring clothing that may be deemed offensive to another person.

## 3 SCOPE

This policy applies to all attendees at any of Hume City Council's Citizenship Ceremonies, held in any of the community spaces within the municipality.

## 4 OBJECTIVE

4.1 To comply with the Federal Government's requirement that Local Councils adopt a Dress Code for Citizenship Ceremonies.

## 5 POLICY IMPLEMENTATION

This policy will be implemented and made publicly visible at all Hume Citizenship Ceremonies. All candidates, their guests, and any other attendees are required to adhere to the Dress Code. Any person not complying to the Dress Code may not be permitted entry to the event, and will be considered on a case-by-case basis, which will be determined by a Senior Officer of Council present at the event.

## 6 RELATED DOCUMENTS

6.1 Australian Citizenship Ceremonies Code 2019

|                        |               |
|------------------------|---------------|
| <b>Date Adopted</b>    | 10 March 2020 |
| <b>Date Re-Adopted</b> |               |
| <b>Review Date</b>     | March 2025    |

## Hume City Council Citizenship Ceremonies – Dress Code

As prescribed by:

*The Australian Citizenship Ceremonies Code 2019 under the Australian Citizenship Act 2007*

As an attendee of Citizenship Ceremonies held by Hume City Council, you have the right and responsibility to dress appropriately to celebrate this significant occasion. Hume City is a diverse community with residents originating from over 150 different countries across the world. Attendees of Citizenship Ceremonies are encouraged to wear garments that celebrate their heritage during the conferral of Australian Citizenship, and are encouraged to:

- Celebrate their culture and heritage,
- Celebrate their freedom of expression and individuality.

Council respectfully asks that items of clothing that contain profanity, nudity, racism, remarks, slogans, offensive images and insignia, or anything that may be deemed offensive by another are not worn to any Citizenship Ceremony, or that these items of clothing remain covered up during the entirety of the event.

Any person in attendance who violates this dress code may not be permitted entry to the event.

Council authorises the Senior Officer of Council present at Citizenship Ceremonies to enforce this Code.

**Adopted by Hume City Council: 10 March 2020**

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|-----------------------------|---------------|-----------------------------|--------------------|
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